

BRANDON

PRIDE



BRANDON PRIDE CONSTITUTION

**ENACTED
AUGUST 27, 2024**

DEFINITIONS

1. **“Ally”** is defined as a someone who supports and educates themselves about and speaks out and advocates for 2SLGBTQIA+ people and/or community
2. **“In good standing”** is defined as being on good terms with the organisation and having completed a membership application form.
3. **“Non-Partisan”** is defined as being free from affiliation, bias, or influence by any political party. It describes a stance, organisation, or person that does not support or favour any particular political party, ensuring neutrality and impartiality in political matters.
4. **“Non-Denominational”** is defined as being independent of any specific religious denomination. It typically describes organisations, churches, or individuals that do not affiliate with, adhere to, or promote the doctrines of a particular religious group, allowing for broader inclusivity and flexibility in religious practices or beliefs.

MISSION STATEMENT

Brandon Pride is a non-partisan and non-denominational non-profit organisation that seeks to actively support and elevate the 2SLGBTQIA+ community in Brandon and the surrounding region through advocacy, education, events and awareness initiatives.

ARTICLE I: MEMBERSHIP

1. Membership is open to those who meet the following criteria:
 - 1.1. They are a person who resides within 100 km of Brandon.
 - 1.2. They are at least 18 years of age.
 - 1.3. They identify as a member or an ally of the 2SLGBTQIA+ community.
 - 1.4. Have completed and submitted a membership application form.

ARTICLE II: BOARD STRUCTURE

1. The Board of Directors shall be comprised of:
 - 1.1. The Executive:
 - 1.1.1. Chairperson,
 - 1.1.2. Vice-Chair Finance
 - 1.1.3. Vice-Chair Communication
 - 1.1.4. Vice-Chair Operations
 - 1.1.5. Vice-Chair Events & Programming, and
 - 1.2. Six (6) Board Members

- 1.2.1. Volunteer Coordinator
 - 1.2.2. Accessibility Coordinator
 - 1.2.3. Merchandise Coordinator
 - 1.2.4. Advocacy Coordinator
 - 1.2.5. Fundraising & Sponsorship Coordinator
 - 1.2.6. Social Media Coordinator
2. Each member of the Board of Directors shall be responsible to uphold their respective duties as outlined in the Bylaws.
 3. To ensure proper organisational governance, all Board members must attend Board Orientation which shall include Roberts Rules training
 - 3.1. This orientation must take place on or before the first meeting of the term.

ARTICLE III: ANNUAL GENERAL MEETING (AGM)

1. Brandon Pride will host a minimum of one (1) annual general meeting (AGM) each year.
 - 1.1. Quorum for a General Meeting shall be no less than ten (10) members.
 - 1.2. Additional General Meetings may be called at the discretion of the Board of Directors or by a petition delivered to the Board of Directors signed by twenty-five (25) members.
2. The Board of Directors shall meet at least once (1) per month, on a date and time as determined by the majority of the entire Board by way of online poll.

ARTICLE IV: CONSTITUTIONAL AMENDMENTS

1. Constitutional amendments must be ratified by a two-thirds (2/3) majority vote at an Annual General Meeting.

ARTICLE V: BYLAWS

1. The operation and governance of the Board of Directors shall follow the Bylaws of Brandon Pride.
2. Bylaws shall be amended by:
 - 2.1. a motion by the Board of Directors
 - 2.2. a motion at a General Meeting
 - 2.3. a petition signed by fifty (50) members of Brandon Pride and submitted to the Board of Directors
3. An amendment to the Bylaws will be tabled for first reading at a regular meeting of the Board of Directors. The Board shall consider the Bylaw for no

less than twenty one (21) days prior to the second and final reading. The amendment shall also be posted on the Brandon Pride website for no less than fourteen (14) days prior to second reading.

4. Amendments to the Bylaws shall be effective immediately (unless otherwise stated in the proposed Bylaw) after the following conditions are met:
 - 4.1. that the amendment received the proper consideration of no less than twenty one (21) days and has been posted publicly for no less than fourteen (14) days prior to the second and final reading.
 - 4.2. that two-thirds (2/3) of the voting members of the Board vote in favour of the amendment.

ARTICLE VI: ELECTIONS

1. Elections shall be held annually at the Annual General Meeting.
2. To be eligible to run as a Board Member in an election, a candidate must be a Member in good standing and identify as a member of the 2SLGBTQIA+ community.
3. To ensure that Executives have adequate experience, those that wish to be nominated for these roles must have previously served as a Board Member.
4. If a Board seat remains vacant after the Annual General Meeting, then the Executive Team, at their discretion, may appoint members to the Board.

ARTICLE VII: DISSOLUTION

1. In the event of the dissolution of Brandon Pride, all funds, minutes, records, and materials related to Brandon Pride will be transferred to the Brandon office of the Sexuality Education Resource Centre (SERC)